

SAFETY MANAGEMENT PLAN

The school district is committed to providing a safe working environment for all of its employees. To accomplish this, the district shall comply with all applicable occupational health, safety and environmental laws and will develop, to the best of its ability, the most feasible operational, procedural, cost effective policies to provide safe working conditions.

The superintendent will supervise the formation of the Risk and Safety Management committee as required by RSA 281-A-60. In addition, a Safety Management Plan will be developed and implemented by the Superintendent in conjunction with the building administrator.

The district shall establish comprehensive and realistic procedures, based on past experience and current research, to prevent unreasonable health and safety risks.

The school district policy is aimed at preventing any employee, visitor, or person on school district property from being subjected to any unusual health or safety risk. The Safety Management Plan includes, but is not limited, to these goals:

- Maintain ongoing safety programs, at all levels, to identify employee health and safety risks.
- Reduce employee exposure to all known or clearly suspected occupational health and safety risks, and attempt to lower exposure levels as quickly as governmental regulations, technology and economic considerations allow.
- Plan and construct all new school district facilities with a priority given to a safe and healthful working environment.
- Recognize that despite every effort the school district makes, the basic responsibility for employee health and safety rests with the employee. It is a condition of employment for all employees to conduct their work in a safe and healthful manner.
- Review the Safety Management Plan annually with the school board.
- The school district shall provide the necessary funds to implement health and safety programs.

Legal References:

RSA 200:40, *Health and Sanitation: Emergency Care*

RSA 281-A:64, III, *Worker's Compensation: Safety Provisions; Administrative Penalty*

NH Code of Administrative Rules, Section Ed. 306.04(a) (2), *Policy Development, Safety*

NH Code of Administrative Rules, Section Ed. 306.04(d), *Safety, Procedures*

Adopted 2004

Revised 2005

Revised 2008

