

**EMPLOYEE JOB ACTIONS
(Unauthorized Employee Absences)**

The school board is committed to uphold the law of the State of New Hampshire that any strike, job action, or withholding of services by a public employee is illegal.

Any employee of the school board who engages in a strike, job action, withholds services, absents himself/herself without leave or authorization, or declines to perform all of his/her duties and responsibilities will be acting contrary to the law of the state.

Any employee who so acts will:

1. Suffer a deduction in salary for every day he/she is absent from work.
2. Have an official reprimand placed in his/her permanent record.
3. At the discretion of the school board, be subject to immediate discharge for violating state law.

Legal References:

RSA 273-A:13, *Public Employee Labor Relations: Strikes Prohibited*

Adopted 2001
Reviewed 2016

