

RESIGNATION OF INSTRUCTIONAL STAFF MEMBER

The school board recognizes that circumstances may exist that would cause a professional employee to request a release from his/her contract. Resignations will be considered and/or approved only during the period commencing with the date the professional employee signs the contract in the spring and ending with the following June 30. The school board will approve such resignations if an equally qualified and competent professional person can be hired to replace the person seeking approval of his/her resignation request. The school board reserves the right to review each case individually.

The school board recognizes that extenuating circumstances may arise during a school year necessitating special consideration of a resignation and will review each case on its individual merits. Each case will be considered only if an equally qualified and competent person can be hired to replace the staff member.

In instances where the school board does not release a staff member from his/her contract, and said person leaves the employment of the school district, the school board may initiate court action, or seek compensatory damages for benefits paid during the summer months, or any other action which the school board determines appropriate.

Adopted 2000
Reviewed 2016

