

EMPLOYEE CONFLICT OF INTEREST

Employees of the school district and Central Office will not engage in, or have a financial interest in, any activity that raises a reasonable question of conflict of interest with their duties and responsibilities as members of the school district. This includes, but is not limited to:

1. engaging in any type of work where the source of information originates from information obtained through the school district.

Materials created by employees as part of performance of their job duties are the property of the school district and shall not be used for any non-school purpose or disseminated outside the district for financial gain without express permission of the superintendent.

2. participating for financial remuneration in outside activities wherein the employee's position on the staff is used to sell goods or services to pupils or their parents;
3. receiving royalties for any device, publication, or other items that have been patented or copyrighted and used within the school district;
4. soliciting or selling any educational materials or equipment in the school areas served by students to which the employee is assigned;
5. making available or selling lists of names of students or parents.

To avoid nepotism in the supervision of personnel, the school board directs that no employee be assigned to any position where the employee would be responsible to or for a relative.

Any employee found to be violating this policy will be disciplined by the superintendent, to include, but not limited to, a letter of reprimand and possible termination.

Reference: Policy GCRD Tutoring for Pay

Adopted 2000
Revised 2015

