

**EVALUATION OF THE SUPERINTENDENT**

The SAU #50 School Board shall annually evaluate the superintendent based on written criteria as established by the evaluation committee. The evaluation committee will consist of five (5) school board members: the chairperson or designee from each district's school board and the SAU #50 School Board chairperson. The evaluation shall be subject to final review and acceptance by the SAU #50 School Board at the May meeting.

Through evaluation of the superintendent, the SAU #50 School Board shall:

1. Clarify for the superintendent his/her role in the school system as defined by the board.
2. Clarify for all board members the role of the superintendent in relation to his/her job description and the immediate priorities among his/her responsibilities as agreed upon by the board and the superintendent.
3. Assess the superintendent's performance as it relates to the superintendent's:
  - (a) Overall administration of district schools;
  - (b) Delivery of district instructional goals; and
  - (c) Ability to address the prioritized needs of the SAU as determined by the board
  - (d) Relationship with the board, staff and community.
4. Strive to develop harmonious working relationships among districts' boards and the superintendent.

The SAU #50 School Board will provide the superintendent with opportunities to submit feedback to the SAU #50 School Board for the evaluation of his/her performance. Additionally the board will provide opportunities to discuss superintendent-board relationships.

**Legal References:**

N.H. Code of Administrative Rules, Section Ed 303.01(k), *Substantive Duties of School Boards, Superintendent Evaluation*

Adopted 1999  
Revised 2013

