

**SCHOOL BOARD-SUPERINTENDENT RELATIONSHIP**

The school board believes that the establishing of policies is a primary function of a school board and that the execution of the policies should be a primary function of the superintendent. Delegation by the school board of its executive powers to the superintendent provides freedom for the superintendent to manage schools within the school board's policies.

The superintendent is responsible for the administration of school board policies, the execution of school board decisions, the operation of school programs, for keeping the school board informed about school operations and issues, and for satisfactory fulfillment of the duties required by state statute.

The school board will:

1. Give the superintendent full administrative authority for properly discharging his/her professional duties, and hold him/her responsible for acceptable results.
2. Act upon matters of employment or dismissal of contractual school personnel only on the recommendation of the superintendent.
3. Hold, whenever possible, meetings in the presence of the superintendent, except when his/her contract and salary are under consideration.

Adopted 1999

Reviewed 2011

