

DISCLAIMERS

These school board policies represent the guidelines of the school district. The school board retains the absolute right to modify, add, delete, extend, alter, suspend, and/or create these policies based upon professional and educational concerns that the school board considers in the best interest of the school district, staff, students, parents and/or residents. The policies may only be modified, added to, deleted, extended, altered, suspended, and/or created after a majority of the school board voting has voted in the affirmative.

The policies do not represent an employment contract and employees should not treat the policies as such. The policies may be changed with or without notice, and with a waiving of the first and second reading, and immediate adoption may be accomplished by a majority vote of the school board. All policies described herein can be changed at any time and without notice. The building administrator will be responsible for having a current up-to-date policy book which employees may review. The school board will provide copies of policies, within reason, at no charge to the employee.

However, the school board is not obliged in any manner to keep any employee, or group of employees informed of any modification, addition, deletion, extension, alteration, the suspension of, and/or creation of a school board policy. Interested employees will be responsible to review the updated policy book located in the building administrator's office for any modification, addition, deletion, extension, alteration, ignoring of and/or creation of school board policies.

The policy book is not designed to be all-inclusive, but offers general guidelines to the school board.

The policy book should not be construed as a contract in whole or in part, expressed or implied.

The policy book does not alter the "at-will" relationship or guarantee employment for any definite period of time.

No member of the administration has the authority to bind the school district or school board to any of the terms or provisions of the terms of these policies.



The school board will make reasonable efforts to provide secure employment and rewarding careers to its employees. But, the school board makes no guarantee of length of employment or advancement.

Adopted 2000
Reviewed 2010

