

Rye School District
Classified Staff
Pay Plan Options

An employee may receive, at his/her discretion, wages earned in one (1) of the following methods per the Collective Bargaining Agreement between the Rye School Board and the Rye Educational Support Personnel Association Article 18-1.1.

<u>Option</u>	<u>Description</u>
(A)	Employee's hourly wage rate multiplied by the number of hours worked per day multiplied by the number of days worked and divided equally into twenty-one (21) or twenty-two (22) pay checks, as applicable.
(B)	Employee's hourly wage rate multiplied by the number of hours worked per day multiplied by the number of days worked and divided equally into twenty-six (26) pay checks.
(C)	Employee's hourly wage rate multiplied by the number of hours worked in a two week period and paid bi-weekly in one (1) check.

An employee may change the method he/she receives wage payment by notifying the Superintendent's Office, in writing, by April 1st preceding the start of the work year in which the payment method will occur per the Collective Bargaining Agreement between the Rye School Board and the Rye Educational Support Personnel Association Article 18-1.3.

I have reviewed the aforementioned payment options and elect the following pay plan:

Option A

Option B

Option C

NOTE: In the event that you leave the employ of the Rye School District prior to the end of the school year, your pay option will be automatically changed to Option C for your last month's wages.

By signing this form I acknowledge that I have received, reviewed, understood and have been explained the pay plan options and have had the opportunity to ask questions.

Print Name

Signature/Date